

**USADB Regional President Round Table Meeting**  
**October 25<sup>th</sup>, 2008**

Open at 8:33am

**Roll Call:**

**EAAD:** Ronnie Zuchegno-President

**NEAAD:** Lynn Williams-Secretary/Treasurer

**SEAAD:** Joseph Brafford-President

**SWBAD:** Absent

**CAAD:** Bonnie Schwebke-President

**MAAD:** Paige Thompson-Matzker-President/Barbra Nacarelli-Vice President/Robert Love-BPAC

**NWADB:** Justin Anderson-Vice President

**FAAD:** Greg Glenn-President/Soheil Behzadmanesh-Vice President/Mark Corson-Secretary

**FWDBA:** Bonita Leek-Proxy but no voting power.

**Visitors:** Robert Love, MAAD's BPAC, Mark Corson, FAAD's Secretary, Soheil Behzadmanesh, FAAD's VP, Barbara Nacarelli, MAAD's VP and USADB's Commissioner, Jay Krieger-3:00pm

**Agenda:**

**(1) ISSUE (#1 - #8)**

**(2) MOTION (#1 - #14)**

**(3) QUESTION (#1 - #23)**

**(4) DEMAND (#1 - #5)**

**(5) REQUEST (1)**

Bonnie opened the meeting to explain the ground rules:

-No pager/cell phone except to regional officers

-No abusive language

-Time need to be monitored

-Speaker needs to stand up

-Only 7 votes ( 7 regions)

-Visitors have to sit in the back unless switching places with the other representatives of the region.

**Issue #1:WDB-FAAD-FWDBA**

8:54am

After hearing the discussions from Greg Glenn, Bonita Leek, and other participants, EAAD made a motion to reconigize FAAD or FWDBA as one vote.

**Motion#1:**

EAAD moved to reconigize FAAD/FWDBA as one region and not to give Bonita a vote for FWDBA for this meeting.

**PASSED**

9:34am

Issue #2:

**EAAD's Issue**

- 1) Regional should get involved and help other regional who are in trouble or in need of help.
- 2) Regional Presidents should be on the board and be part of running the national level
- 3) Regional need to develop some kind of guideline to help the invitational tournaments to help the seeding for regional tournaments
- 4) We need to have better control of National level meeting. I.E. reduce number of delegates at National level meeting

10:09am

**Issue#3:**

MAAD's Issue

- 1) MAAD wants to express her concern t o share the communication to her new executive officers, not former officers for the issues of MAAD. EAAD suggested to copy the secretary of each organization when speaking to the regional president.

10:23am:

Issue#4:

**NEAAD's Issue**

- 1) NEAAD would like to add each regional officer being involved to be auditor of USADB treasurer's financial before USADB treasurer will report to USADB meeting.
- 2) NEAAD is concerned about player's motion of anything to USADB meeting without his/her region's knowledge. That motion of player's will be going to regional basketball meeting of his/her and sharing discussions with organizations and teams.
- 3) Adding invitational tournaments with the regional and national (USADB) tournament regarding player eligibility. All invitational tournaments must be sanctioned - related to now allowing hearing player to play.. I will explain few ones from USADB by laws and will make copies of articles related to hearing unless is least 55 db in better ear to be eligible for any USADSF or USADB event or qualifying event.

4) under the Constitution - Article 11.02 - any high school player (student) shall not play for a team in the same academic unless he/she has used up his high school basketball eligibility. Under the National Federation of High Schools no players are eligible to play for their high school team if they turn 19 years old before July 1st for the upcoming school year. So, if a junior is turning 19 years old in May, he/she will not be eligible to play in his/her senior year therefore can play with Regional/USADB member team. Also update 4/5/06 under Chapter 14.03 #5.

5) NEAAD's discussion: Now College players: Per by law (4/5/06): Chapter 14.03 # 6. Any college student who practiced with, suited up with or played for a collegiate team at any time during the college basketball season shall not be eligible to play for any USADB team - effective 4/5/06. USADB commissioners, EBAD, Rochester women's coach and one of Rochester player didn't follow the ruling from USADB's. That's violation of this.

6) Would like to see USADB are using USADSF insurance policy to provide coverage for practices and tournaments. That last time, one of teams paid for coverage through USADSF was only 50 dollars for practices and 75 dollars for invitational as compare to current 200 dollars for practice and approximately 275 dollars for tournament. NEAAD strongly encourage that since we have been re-affiliated with USADSF.

7) Recommending that USADB puts the national tournament on hold for 2009 then resume in 2010 but the regional tournament continues hosting their regional tournaments.

8) NEAAD wants to propose to USADB to have their national tournament that is close to an International airport to save the travel costs.

10:52am:  
10 minutes break

11:10am:  
Issue #5  
**NWADB's Issue**

1) Insurance provided by USADB

2) Representatives of NWADB in the HOD meeting want to select neutral reps instead of BPAC reps.

11:42am:

Issue#6

**SEAAD's Issues**

- 1) USADB's Treasury Report
- 2) USADB's Updated Bylaws
- 3) Lack of Grievance Process of USADB/Regions
- 4) USADB Registration Form NEEDS to have Date of Signature
- 5) More issues/concerns might be added
- 6) Scheduling the basketball games, once posted at the delegate meeting, DO NOT change the game times except nature disasters. Not fair to the basketball teams to have last minute postponement or cancellations.

12:20pm:

Issue#7

**CAAD's Issues**

- 1) Numerous of Bylaws Violations and Conflicting  
Affiliate  
Mission misinterpreted
- 2) USADB in Financial Disarray  
Abuses of power in Financial  
Lack of Auditors  
Violations of IRS Rulings  
Membership or Contribution?  
Lack of Financial Order & Budgetary Control  
Mounting Debts
- 3) Accountability - Executive Officers

1:39pm:

Issue #8

**FAAD's Issues**

1) Lack of Due Process and Grievance Process

All letters of complaints

Must be answered in a timely fashion

Must give a fair hearing

2) Planned Destruction of Respective Regions

FAAD/WDB into FW-USADB then FWDBA

CAAD into C-USADB

NEAAD into NE-USADB

SEAAD into SE-USADB

3) Violations of By-laws

Must screen by Law Committee

Proposals are to be made by Law Committee

Showing old and new proposals

4) Need to involve Regions in Releasing

Debts

Accountability & Responsibility

Membership

5) Bountiful Abuses, Grafts, Etc.

Abuses of Power

Abuses of Greed

Abuse of Others

6) Sheer Negligence

Accountability

Responsibility

Indifference to Ideas and to others

2:12pm Lunch Break

2:52pm

**Pinpoint the main issues/concerns**

- EMPOWERMENT OF REGIONS
- UNITY
- REGIONAL LEADERSHIP TRAINING
- MEMBERSHIP
- MOU (memo of understanding), CONTRACTS (Affiliate)
- DEBT-FREE PROTECTION FROM ABUSES, FEAR, NEGLIGENCE, RECKLESSNESS, ETC.

**Motion#2:**

SEAAD move to demand the USADB's Officers to appoint 3 regional officers to be the auditors on the financial committee within 14 days. (13.11a)

PASSED

Joseph, Bonnie, Paige, Lynn are the interested regional officers to be the auditors.

**Motion#3:**

EAAD move to demand to have 8 regional representatives to be part of USADB's executive board. (15 board members)

PASSED

**Motion#4:**

NEAAD move to have 8 regions to leave the USADB's organization by December 31<sup>st</sup>, 2008.

FAAD amended to table Lynn's motion to the end of this meeting.

AMENDEMENT PASSED

**Motion#5:**

FAAD move to demand to follow the 2006's bylaws version of USADB for the WDB/FAAD's region section/motions to be recognized as a region.

PASSED

**Motion #6:**

CAAD move to demand to have a MOU (Memo of understanding) with USADB and 8 regions before paying the regional fees on December 31<sup>st</sup>, 2008.

PASSED

**Motion#7:**

MAAD move to request USADB to update their bylaws by December 31<sup>st</sup>, 2008.

PASSED

**Motion#8:**

FAAD move to demand USADB to share all communication that is related to big issues (complaints, due process, problems, and outstanding issues) to 8 regions.

SEAAD amended to add secretary of 8 regions.

AMENDEMENT PASSED

MAIN MOTION AS AMENDED PASSED

**Motion#9:**

FAAD move to disaffiliate and set our own national tournament if all of our demands are not being met.

SEAAD move to amend from all to most of our demands.

AMENDMENT PASSED

MAIN MOTION PASSED AS AMENDED

**Motion#10:**

NWADB move to have an open discussion with USADB Commissioner, Jay K for one hour.

EAAD amended to have one moderator during the discussion.

AMENDEMENT PASSED

2<sup>nd</sup> Amendment: CAAD move to appoint MAAD as the moderator.

2<sup>ND</sup> AMENDMENT PASSED

MAIN MOTION PASSED AS AMENDED

**Motion#11:**

EAAD move to have a 5 minutes break.

Passed.

3:50pm

Jay K opened the discussion and appreciate the invitation and to look to rebound as USADB organization and to get more discussion with us. Jay informed that all Executive Board Meeting Minutes except one at Denver is posted into website. It was inquired of whereabouts of 2008 Executive Board Meeting at Denver, Jay answered that it was written in short note which it will re-do to expand those notes. He has shared the conditions with us for this meeting.

1) I serve USADB, its bylaws, and its membership. Therefore, I am happy to discuss and hear out from our membership, which means from our member regions and their officers. I am fully aware that FAAD/WDB will be attending, and even coordinating the meeting. The FAAD folks are welcome to listen to our dialogues, but I \*cannot allow\* them to participate in the dialogues with me. I have already heard Mr Corson and Mr Glenn concerns via VP, which I have documented and discussed among the board members.

2) If the meeting with me is all about FAAD dilemma, then I think it is a waste of my time driving up. I have already stated my position, that my opinions or views on this or anything else are irrelevant. Any changes or opinions needs to be brought to the floor at our next House of Delegates in April 2009. I am not interested in hearing about the history or unfolding events that led to the FAAD/WDB - FWDBA situation today. The delegates have voted in 2006, and their motions are written in the bylaws that I, as the commissioner, am bound to.

3) All dialogues are to be transparent and be made available to our membership. If there are no one in the meeting taking minutes, then I may be taking my own notes, and my notes will be made public. I do not advocate secrets, especially when the issue on hand does not belong to the individual few, but to our entire membership at large.

4) It is possible that I do not have the power to make decisions on the spot, or have the knowledge or background to answer or resolve some questions quickly, I shall make a note of it and take it back with me. These will be addressed promptly.

5) If I am too tired to return tomorrow night, I will need a place to stay. I am travelling up at my own personal expense, and did not make any advance arrangements since I was not invited until just now.

**Question #1:**

SEAAD asked Jay, How will you fill the vacant positions and your goals for the next 6 months?

Jay: From the website, we have shared the info online and for the deputy commissioner, to finish all the missing bylaws and to add them to our bylaws from the 2006-2008(phase 1), asked Ray Kiltbau to help us with the bylaws. Phase 2: to find a qualified deputy commissioner and reported on the 58 pages of USADB's bylaws which is so difficult and too many pages while other sport organization has 10 pages or less. Spoke with the parliamentarian how to create a new bylaws by creating the excel spreadsheet with the paragraph, index, etc.

For Secretary's position, we the executive board has been acting as a secretary and is looking for a long term secretary as we have received many applicants and hope to get a new one by Nov 30th.

3 Goals for the next 6 months:

#1-Transparency to share the info to the public (minutes, financial reports, etc)

#2-Simplify the fat of USADB like insurance, regional champions,

#3-Rebound from Finances to Effectiveness.

Want USADB to rebound to become a GREAT organization.

**Question#2:**

EAAD want to appreciate Jay to get in the USADB's mess and want to clarify that the region did contact Jay to come and want Jay to clarify that he didn't hear from the regions before his Vlog session.

Jay responded that he didn't get the invitation before the Vlog and just got the invitation to attend this meeting this week.

**Question#3:**

NEAAD asked where the 2009 National tournament will be?

Jay reported that USADB is very close to sign a contract with American Sports Complex in Anaheim, CA on the weekend of April 16<sup>th</sup> -19th, 2009 but want to wait until USADB sign the contract before making the announcement.

**Question#4:**

EAAD asked, "Will USADB have enough funds to host the 2009's tournament?"

Jay answered that USADB's tournament will be funded from the regional fees, membership fees, combo ticket, etc.

**Question#5:**

CAAD asked, "What is the status of the USADB's finance?"

Jay said that they are investigating the funds and is asking Tim Thesis/Lad Baird to get all of the bank statements and to get all of the debts and unaccounted expenses to be known by November 15<sup>th</sup>.

**Question #6:**

CAAD asked if Jay noticed if there is any misuse of the funds?

Jay responded, apparently but will need to verify.

CAAD asked who were the past auditors for USADB?

Jay responded some of USADB officers and other members of USADB.

**Question#7:**

CAAD asked for the estimate of the debts?

Jay responded, \$58,000 and plus but need the info to verify.

**Question #8:**

NEAAD asked how much does USADB have in the banking accounts?

Jay reported that we have about \$600.

**Question#9:**

NEAAD asked who the signers of the account are?

Jay reported Tim Thesis and himself (2 signers).

**Question#10:**

MAAD asked if there are other officers being signers or any other accounts?

Jay said yes and he instructed International Director to submit financial reports from the day they opened a separate bank account. The merging of that separate account into single USADB account is the next goal that Jay has.

**Question#11:**

FWDBA asked about Orlando's International hotel's issue.

Jay reported that David and Ira went to Orlando to inspect the hotel and gyms. David Hamilton does not a lot of knowledge for the hotel while Ira did all of the negotiation with the hotels. Jay need to investigate about the Orlando's hotel debt and will seek some legal advice on how to address them.

**Question#12:**

FWDBA asked Jay about the Tim Thesis' interim treasurer position while the USADB's bylaws stated that the officers cannot held in two organizations.

Jay reported that the interim position is not permanent and is okay to have Tim to be interim while serving the office as SWBAD's treasurer.

**Question#13:**

MAAD asked about Ira's impeachment and if that was true.

Jay reported that USADB terminated Ira's position of September 5th according to USADB's Bylaws on October 14th. When Ira was detained on Sept 5th, he obviously became unable to serve USADB while in jail. Rachel, his girlfriend, sent me a message on her pager passing Ira's words to us saying that he is resigned. I asked Rachel to ask Ira to please send it to me himself, but she said he is not able to. So, it was on our agenda for couple times, until I finally wrote the termination letter on Oct 14th, but in it, it stated his termination is effective on Sept 5th.

**Question #14:**

SEAAD asked if USADB will take action if there is a region dispute (EX:North Virginia's club)?

Jay responded that that kind of issue should be handled by the two regions, not by the USADB.

**Question#15:**

CAAD asked Jay who will be the auditors of USADB, he responded that he will look in the bylaws and stated that the three regional officers will be the auditors.

Jay reported that USADB is made of 8 regions with delegates and basketball players. Mentioned that it makes no sense to start over with a new organization.

**Question #16:** Bonita asked if David Hamilton sent USADB a formally resignation letter?

Jay responded yes at a later date because David submitted the letter to Ira but Jay asked him to re-send it to him. Jay also mentioned that the interim will be temporary and if the person wants to serve until the election, then that position will not be interim. He announced that he's not the interim commissioner and will be the default commissioner since he wants to serve the whole term.

6:15pm 15 minute break

6:30pm:

**Question#17:** FWDBA asked Jay, "Why do you think Ray is the right person to do the bylaws?"

Jay responded that Raymond has wealth of experience and knows the bylaws of the USADB and has good feelings from his conversation with him.

**Question#18:** MAAD asked Jay how do you trust Raymond's integrity?

Jay responded, how can we trust anyone's integrity except yourself?  
Jay believed that he picked the best person for the bylaws project.

**Question#19:** SEAAD asked if Jay is the assistant coach for the Indiana's team?

He said no.

**Question#20:** FWDBA asked if USADB will listen to the FAAD/FWDBA's appeals?

Jay responded that USADB has already acted and listened to them. He recommended that the regions will need to take action by setting a committee or making a motion at the HOD's meeting.

**Question#21:** EAAD asked Jay of which version of bylaws that he is looking in?

He said 2007 version.

**Question#22:** NEAAD asked Jay if it is true that USADB will enforce NEAAD, CAAD and SEAAD to split those organizations to softball/basketball.

He said, False.

**Question#23:** FWDBA asked if USADB suspend CAAD for allowing 2 non-members teams to play in the regional tournament?

Jay responded that USADB fined but did not suspend. It was reported that FWDBA also had 1 non-members team in 2008 but no action was taken. Jay took some notes about the non-member team in FWDBA and will investigate.

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NWADB shared the demands that the regional officers want USADB to meet in the near future:

**Demand #1**

USADB to appoint 3 regional officers to be the auditors on the financial committee within 14 days. (13.11a)

Joseph-SEAAD, Bonnie-CAAD, Paige-MAAD, Lynn-NEAAD are the interested regional officers to be the auditors.

Jay reported that is not a problem to meet and will talk to his USADB's board.

**Demand #2-**

USADB to have 8 regional representatives to be part of USADB's executive board. (15 board members)

Jay reported that this demand was out of order but has to be shared and to have a motion made at the HOD's meeting.

**Demand #3-**

USADB to follow the 2006's bylaws version of USADB for the WDB/FAAD's region section/motions to be recognized as a region.

Jay explained that we use the most recent version, which is 2007, plus any outstanding minutes that has either not yet incorporated into the bylaws or the most recent Orlando minutes. There is no way to go back to older versions, unless a motion is made at the HOD.

**Demand#4-**

USADB to have a MOU (memo of understanding) with USADB and 8 regions before paying the regional fees on December 31<sup>st</sup>, 2008.

Jay reported that this is not a problem and will talk to his USADB's board.

**Demand #5-**

USADB to share all communication related to big issues (complaints, due process, problems, and outstanding issues) to shared with regional president and secretary.

Jay reported that this is not a problem but asked to understand that USADB will not share ALL e-mails but will share the issues to the regions as much as possible as he thinks that it is appropriate to share.

**Request#1-**

USADB to update their bylaws by December 31<sup>st</sup>, 2008.

Jay agreed to meet this request.

Dinner Break:8:10pm

10:46pm

Jay mentioned that he will share all of the USADB's documents, important e-mails to the officer's website (accessible to the officers only) and encourage our region to do the same to avoid the documents to be held in one place. He want to communicate with the region more often and CAAD mentioned that we need to have a regional president "retreat" weekend like this on an annual basis to improve the communication and teamwork.

Visitor Jay Krieger left the meeting.

11:25pm

**Motion #12:**

NWADB move to rescind NEAAD's motion

**Motion#4:**

NEAAD move to have 8 regions to leave the USADB's organization by December 31<sup>st</sup>, 2008.

FAAD amended to table Lynn's motion to the end of this meeting.

Amendment Passed.

2<sup>nd</sup> Amendment: NWADB move to change the date of December 31<sup>st</sup>, 2008 to April 30<sup>th</sup>, 2009.

2<sup>nd</sup> amendment passed

MAIN MOTION PASSED AS AMENDED

**“NEAAD to move to have 8 regions to leave the USADB's organization by April 30<sup>th</sup>, 2009”**

**Rationale: The regions to go back to our delegates to share our concerns about USADB and want to see if USADB can rebound with our help. If USADB is not doing well by April 30<sup>th</sup>, we will meet again as regional president in the next national tournament (April 2009) to discuss this motion and future.**

**Motion#13:**

FAAD move to have this group of regional president to sign the letter of support to recognize FAAD as a region.

FAILED

**Motion#14:**

MAAD move to close the meeting.

PASSED

Meeting was adjourned at 12:36am.

Minutes typed up by NWADB's Vice President.

In all, our REGIONAL PRESIDENTS ROUND TABLE MEETING's minutes and power-point presentations on Saturday, October 25, 2008 were excellent thanks to our NWADB Vice-President Justin Anderson's and CAAD President Bonnie Schwebke's accurate recording and reporting.